HIV/AIDS threatens productivity, profitability and the welfare of employees and their families. Workplace HIV/AIDS policies and programmes can play a vital role in raising awareness around HIV, preventing HIV infection and caring for people living with HIV.

Organisations are rapidly changing to accommodate expanding markets, increasing diverse workforce, and increasing public consciousness about how businesses should operate. Consequently, employee wellness programs are receiving increasing attention.

Our programme will provide a broad introduction to HIV & AIDS in the workplace as well as a case of knowledge which will enable the learner to be informed and caring for fellow workers. The effect of HIV/AIDS on the individual, the workplace and society will be discussed. The effect of the HIV/AIDS pandemic on the economy, a sub-sector, and organisation and a specific workplace will be explained. The focus is knowledge, skills, values and attitudes in relation to the learner's own context and experience of the world of work.

**PROGRAMME OUTCOME**

- A learner can participate as a responsible citizen in the life of a local community by knowing what behaviour is safe and what behaviour carries the risk of HIV/AIDS transmission and by taking appropriate safety precautions.
- Learners are able to be culturally sensitive across a range of social contexts when describing and explaining the stigma surrounding AIDS and creating a caring support system in the workplace.
- Communicate effectively and responsibly using visual and/or language skills when explaining the stages of HIV/AIDS and presenting an example of what happens at each stage of the progression of the disease and how to address the stigma surrounding HIV/AIDS.
- Learners are able to identify and provide possible solutions that would lead to the organisation and themselves creating a caring environment for workers with HIV/AIDS and by actively discouraging negative attitudes towards people with HIV/AIDS. Learners are able to make decisions about their own lifestyle.

<table>
<thead>
<tr>
<th>SAQA ID</th>
<th>Title</th>
<th>Credits</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>13915</td>
<td>Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace</td>
<td>4</td>
<td>1 days</td>
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